### Workforce Statistics: Quarter Two 2019 / 20

# 1. Headcount and Full Time Equivalent (FTE) by Gender\*1

		Q1	Q2	Q3	Q4
Female	Headcount	130	117		
	FTE	107.34	94.12		
	% Workforce	54.76%			
Male	Headcount	66	61		
	FTE	62.57	58.78		
	% Workforce	33.67%			
Total	Headcount	196	178		
	FTE	170.18	152.91		

## 2. Number of Full and Part Time Employees by Gender\*1

	Q1		Q2		Q3		Q4	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Full Time	59	69						
Part Time	7	61						
Total	66	130						

### 3. Headcount by Directorate

Section	Number of staff in QTR 1 (Average*2)	Number of staff in QTR 2 (Average*2)	Number of staff in QTR 3 (Average*2)	Number of staff in QTR 4 (Average*2)
Corporate Core	3			
Resources	43			
Customers & Community	80			
Planning & Regulatory	50			
Strategy, Performance, Gov	15			
Service Delivery	5			
Total	196			

# 4. Headcount by Ethnic Group\*1

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
A White British	137			
A White English	40			
A White Irish	2			
A White Scottish	2			
A White Welsh	1			
B Mixed White & Asian	2			
B Mixed White & Black African				
B Mixed White & Black Bangladeshi				
C Asian, Asian British Bangladeshi	2			
C Asian, Asian British Indian				
C Asian, Asian British Pakistani				
D Black, Black British African				
D Black, Black British Caribbean				
E Chinese, Chinese British / other ethnic Chinese				
F Other	3			
G Prefer not to say	7			
TOTAL	196			

 $<sup>^{*1}</sup>$  Headcount data extracted from last date in reported quarter. Please also note the above data does not include information on staff employed on zero hours contracts / seasonal staff contracts.

 $<sup>^{\</sup>ast 2}$  Head count figure averaged from month ends within each quarter.